

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
				3%	3%	3%	3%	3%	3%	3%	3%	3%
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$47.26	\$48.68	\$50.14	\$51.64	\$53.19	\$54.79	\$56.43	\$58.12	\$59.86	\$61.66
0001 AA02	Administrative Assistant – Level II	HR	\$68.19	\$70.24	\$72.35	\$74.52	\$76.76	\$79.06	\$81.43	\$83.87	\$86.39	\$88.98
0001 AB01	Application Engineer – Level I	HR	\$108.55	\$111.81	\$115.16	\$118.61	\$122.17	\$125.84	\$129.62	\$133.51	\$137.52	\$141.65
0001 AB02	Application Engineer – Level II	HR	\$123.96	\$127.70	\$131.53	\$135.46	\$139.54	\$143.73	\$148.04	\$152.48	\$157.05	\$161.76
0001 AC01	Application Programmer – Level I	HR	\$61.99	\$63.85	\$65.77	\$67.74	\$69.77	\$71.86	\$74.02	\$76.24	\$78.53	\$80.89
0001 AC02	Application Programmer – Level II	HR	\$80.59	\$83.01	\$85.50	\$88.07	\$90.71	\$93.43	\$96.23	\$99.12	\$102.09	\$105.15
0001 AC03	Applications Programmer – Level III	HR	\$99.18	\$102.16	\$105.22	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98	\$125.64	\$129.41
0001 AD00	Application Systems Analyst	HR	\$108.55	\$111.81	\$115.16	\$118.61	\$122.17	\$125.84	\$129.62	\$133.51	\$137.52	\$141.65
0001 AE00	Biostatistician	HR	\$111.87	\$115.23	\$118.69	\$122.25	\$125.92	\$129.70	\$133.59	\$137.60	\$141.73	\$145.98
0001 AF01	Business Analyst – Level I	HR	\$78.02	\$80.36	\$82.77	\$85.25	\$87.81	\$90.44	\$93.15	\$95.94	\$98.82	\$101.78
0001 AF02	Business Analyst – Level II	HR	\$101.04	\$104.07	\$107.19	\$110.41	\$113.72	\$117.13	\$120.64	\$124.26	\$127.99	\$131.83
0001 AF03	Business Analyst – Level III	HR	\$111.96	\$115.32	\$118.78	\$122.34	\$126.01	\$129.79	\$133.68	\$137.69	\$141.82	\$146.07
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$115.92	\$119.40	\$122.98	\$126.67	\$130.47	\$134.38	\$138.41	\$142.56	\$146.84	\$151.25
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$136.38	\$140.47	\$144.68	\$149.02	\$153.49	\$158.09	\$162.83	\$167.71	\$172.74	\$177.92
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$173.57	\$178.78	\$184.14	\$189.66	\$195.35	\$201.21	\$207.25	\$213.47	\$219.87	\$226.47
0001 AH00	Chief Information Security Officer	HR	\$176.05	\$181.33	\$186.77	\$192.37	\$198.14	\$204.08	\$210.20	\$216.51	\$223.01	\$229.70
0001 AI00	Communications Hardware Specialist	HR	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.89	\$107.01	\$110.22	\$113.53
0001 AJ00	Communications Network Manager	HR	\$115.96	\$119.44	\$123.02	\$126.71	\$130.51	\$134.43	\$138.46	\$142.61	\$146.89	\$151.30
0001 AK00	Communications Software Specialist	HR	\$84.96	\$87.51	\$90.14	\$92.84	\$95.63	\$98.50	\$101.46	\$104.50	\$107.64	\$110.87
0001 AL00	Communications Specialist	HR	\$90.53	\$93.25	\$96.05	\$98.93	\$101.90	\$104.96	\$108.11	\$111.35	\$114.69	\$118.13
0001 AM00	Computer Data Librarian	HR	\$61.99	\$63.85	\$65.77	\$67.74	\$69.77	\$71.86	\$74.02	\$76.24	\$78.53	\$80.89
0001 AN00	Computer Scientist	HR	\$179.77	\$185.16	\$190.71	\$196.43	\$202.32	\$208.39	\$214.64	\$221.08	\$227.71	\$234.54
0001 AO01	Computer Security System Specialist – Level I	HR	\$98.75	\$101.71	\$104.76	\$107.90	\$111.14	\$114.47	\$117.90	\$121.44	\$125.08	\$128.83
0001 AO02	Computer Security System Specialist – Level II	HR	\$115.25	\$118.71	\$122.27	\$125.94	\$129.72	\$133.61	\$137.62	\$141.75	\$146.00	\$150.38
0001 AO03	Computer Security System Specialist – Level III	HR	\$131.75	\$135.70	\$139.77	\$143.96	\$148.28	\$152.73	\$157.31	\$162.03	\$166.89	\$171.90
0001 AP01	Computer Systems Analyst – Level I	HR	\$71.91	\$74.07	\$76.29	\$78.58	\$80.94	\$83.37	\$85.87	\$88.45	\$91.10	\$93.83
0001 AP02	Computer Systems Analyst – Level II	HR	\$101.68	\$104.71	\$107.85	\$111.09	\$114.42	\$117.85	\$121.39	\$125.03	\$128.78	\$132.64
0001 AP03	Computer Systems Analyst – Level III	HR	\$119.02	\$122.59	\$126.27	\$130.06	\$133.96	\$137.98	\$142.12	\$146.38	\$150.77	\$155.29
0001 AQ00	Configuration Management Specialist	HR	\$101.25	\$104.29	\$107.42	\$110.64	\$113.96	\$117.38	\$120.90	\$124.53	\$128.27	\$132.12
0001 AR01	Cost Analyst – Level I	HR	\$92.98	\$95.77	\$98.64	\$101.60	\$104.65	\$107.79	\$111.02	\$114.35	\$117.78	\$121.31
0001 AR02	Cost Analyst – Level II	HR	\$106.93	\$110.14	\$113.44	\$116.84	\$120.35	\$123.96	\$127.68	\$131.51	\$135.46	\$139.52
0001 AS00	Data Entry Clerk	HR	\$37.19	\$38.31	\$39.46	\$40.64	\$41.86	\$43.12	\$44.41	\$45.74	\$47.11	\$48.52
0001 AT00	Data Security Specialist	HR	\$111.59	\$114.93	\$118.38	\$121.93	\$125.59	\$129.36	\$133.24	\$137.24	\$141.36	\$145.60
0001 AU00	Data Standardization Specialist	HR	\$71.13	\$73.26	\$75.46	\$77.72	\$80.05	\$82.45	\$84.92	\$87.47	\$90.09	\$92.79
0001 AV00	Database Administrator	HR	\$131.92	\$135.88	\$139.96	\$144.16	\$148.48	\$152.93	\$157.52	\$162.25	\$167.12	\$172.13
0001 AW01	Database Management Specialist – Level I	HR	\$85.96	\$88.54	\$91.20	\$93.94	\$96.76	\$99.66	\$102.65	\$105.73	\$108.90	\$112.17
0001 AW02	Database Management Specialist – Level II	HR	\$101.12	\$104.15	\$107.27	\$110.49	\$113.80	\$117.21	\$120.73	\$124.35	\$128.08	\$131.92
0001 AW03	Database Management Specialist – Level III	HR	\$123.05	\$126.74	\$130.54	\$134.46	\$138.49	\$142.64	\$146.92	\$151.33	\$155.87	\$160.55

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0001 AX01	Database Specialist – Level I	HR	\$74.56	\$76.80	\$79.10	\$81.47	\$83.91	\$86.43	\$89.02	\$91.69	\$94.44	\$97.27
0001 AX02	Database Specialist – Level II	HR	\$99.41	\$102.39	\$105.46	\$108.62	\$111.88	\$115.24	\$118.70	\$122.26	\$125.93	\$129.71
0001 AX03	Database Specialist – Level III	HR	\$119.29	\$122.67	\$126.58	\$130.36	\$134.27	\$138.30	\$142.45	\$146.72	\$151.12	\$155.65
0001 AY00	Data Warehousing Administrator	HR	\$133.90	\$137.92	\$142.06	\$146.32	\$150.71	\$155.23	\$159.89	\$164.69	\$169.63	\$174.72
0001 AZ00	Data Warehouse Analyst	HR	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61	\$112.90	\$116.29	\$119.78	\$123.37
0001 BA00	Data Warehouse Programmer	HR	\$131.44	\$135.38	\$139.44	\$143.62	\$147.93	\$152.37	\$156.94	\$161.65	\$166.50	\$171.50
0001 BB00	Disaster Recovery Specialist	HR	\$106.73	\$109.93	\$113.23	\$116.63	\$120.13	\$123.73	\$127.44	\$131.26	\$135.20	\$139.26
0001 BC01	Document Control Specialist – Level I	HR	\$65.29	\$67.25	\$69.27	\$71.35	\$73.49	\$75.69	\$77.96	\$80.30	\$82.71	\$85.19
0001 BC02	Document Control Specialist - Level II	HR	\$72.55	\$74.73	\$76.97	\$79.28	\$81.66	\$84.11	\$86.63	\$89.23	\$91.91	\$94.67
0001 BC03	Document Control Specialist – Level III	HR	\$79.80	\$82.19	\$84.66	\$87.20	\$89.82	\$92.51	\$95.29	\$98.15	\$101.09	\$104.12
0001 BD01	Document Support Specialist – Level I	HR	\$55.50	\$57.17	\$58.89	\$60.66	\$62.48	\$64.35	\$66.28	\$68.27	\$70.32	\$72.43
0001 BD02	Document Support Specialist – Level II	HR	\$61.05	\$62.88	\$64.77	\$66.71	\$68.71	\$70.77	\$72.89	\$75.08	\$77.33	\$79.65
0001 BE00	Duplicating Machine Operator	HR	\$47.11	\$48.52	\$49.98	\$51.48	\$53.02	\$54.61	\$56.25	\$57.94	\$59.68	\$61.47
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$92.98	\$95.77	\$98.64	\$101.60	\$104.65	\$107.79	\$111.02	\$114.35	\$117.78	\$121.31
0001 BG00	Electronic Meeting Technographer	HR	\$60.85	\$62.68	\$64.56	\$66.50	\$68.50	\$70.56	\$72.68	\$74.86	\$77.11	\$79.42
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$99.18	\$102.16	\$105.22	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98	\$125.64	\$129.41
0001 BI00	Facilitator	HR	\$117.78	\$121.31	\$124.99	\$128.70	\$132.56	\$136.54	\$140.64	\$144.86	\$149.21	\$153.69
0001 BJ00	Financial Analyst – IT	HR	\$105.38	\$108.54	\$111.80	\$115.15	\$118.60	\$122.16	\$125.82	\$129.59	\$133.48	\$137.48
0001 BK01	Functional Analyst – Level I	HR	\$105.54	\$108.71	\$111.97	\$115.33	\$118.79	\$122.35	\$126.02	\$129.80	\$133.69	\$137.70
0001 BK02	Functional Analyst – Level II	HR	\$141.60	\$145.85	\$150.23	\$154.74	\$159.38	\$164.16	\$169.08	\$174.15	\$179.37	\$184.75
0001 BL01	General Clerk – Level I	HR	\$40.51	\$41.73	\$42.99	\$44.27	\$45.60	\$46.97	\$48.38	\$49.83	\$51.32	\$52.86
0001 BL02	General Clerk – Level II	HR	\$46.04	\$47.42	\$48.84	\$50.31	\$51.82	\$53.37	\$54.97	\$56.62	\$58.32	\$60.07
0001 BL03	General Clerk – Level III	HR	\$54.42	\$56.05	\$57.73	\$59.46	\$61.24	\$63.08	\$64.97	\$66.92	\$68.93	\$71.00
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$106.62	\$109.82	\$113.11	\$116.50	\$120.00	\$123.60	\$127.31	\$131.13	\$135.06	\$139.11
0001 BN00	Graphical User Interface Designer	HR	\$86.79	\$89.39	\$92.07	\$94.83	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23
0001 BO00	Graphics Specialist	HR	\$68.19	\$70.24	\$72.35	\$74.52	\$76.76	\$79.06	\$81.43	\$83.87	\$86.39	\$88.98
0001 BP00	Hardware Draftsman	HR	\$63.55	\$65.46	\$67.42	\$69.44	\$71.52	\$73.67	\$75.89	\$78.16	\$80.50	\$82.92
0001 BQ01	Hardware Installation Technician – Level I	HR	\$61.32	\$63.16	\$65.05	\$67.00	\$69.01	\$71.08	\$73.21	\$75.41	\$77.67	\$80.00
0001 BQ02	Hardware Installation Technician – Level II	HR	\$78.11	\$80.45	\$82.86	\$85.35	\$87.91	\$90.55	\$93.27	\$96.07	\$98.95	\$101.92
0001 BR00	Hardware Specialist – Information Technology	HR	\$97.36	\$100.28	\$103.29	\$106.39	\$109.58	\$112.87	\$116.26	\$119.75	\$123.34	\$127.04
0001 BS00	Help Desk Manager	HR	\$96.71	\$99.61	\$102.60	\$105.68	\$108.85	\$112.12	\$115.48	\$118.94	\$122.51	\$126.19
0001 BT00	Help Desk Specialist	HR	\$63.85	\$65.77	\$67.74	\$69.77	\$71.86	\$74.02	\$76.24	\$78.53	\$80.89	\$83.32
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$78.06	\$80.40	\$82.81	\$85.29	\$87.85	\$90.49	\$93.20	\$96.00	\$98.88	\$101.85
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$86.73	\$89.33	\$92.01	\$94.77	\$97.61	\$100.54	\$103.56	\$106.67	\$109.87	\$113.17
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$99.74	\$102.73	\$105.81	\$108.98	\$112.25	\$115.62	\$119.09	\$122.66	\$126.34	\$130.13
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$117.78	\$121.31	\$124.95	\$128.70	\$132.56	\$136.54	\$140.64	\$144.86	\$149.21	\$153.69
0001 BW01	Information Engineer – Level I	HR	\$121.82	\$125.47	\$129.23	\$133.11	\$137.10	\$141.21	\$145.45	\$149.81	\$154.30	\$158.93
0001 BW02	Information Engineer – Level II	HR	\$159.80	\$164.59	\$169.53	\$174.62	\$179.86	\$185.26	\$190.82	\$196.54	\$202.44	\$208.51
0001 BX00	Information Resource Management Analyst	HR	\$101.12	\$104.15	\$107.27	\$110.49	\$113.80	\$117.21	\$120.73	\$124.35	\$128.08	\$131.92

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BY00	Information Systems Training Specialist	HR	\$100.37	\$103.38	\$106.48	\$109.67	\$112.96	\$116.35	\$119.84	\$123.44	\$127.14	\$130.95
0001 BZ00	IT Policy/Legislative Specialist	HR	\$117.78	\$121.31	\$124.95	\$128.70	\$132.56	\$136.54	\$140.64	\$144.86	\$149.21	\$153.69
0001 CA00	IT Strategic/Capital Planner	HR	\$179.77	\$185.16	\$190.71	\$196.43	\$202.32	\$208.39	\$214.64	\$221.08	\$227.71	\$234.54
0001 CB00	Knowledge Management Specialist	HR	\$92.98	\$95.77	\$98.64	\$101.60	\$104.65	\$107.79	\$111.02	\$114.35	\$117.78	\$121.31
0001 CC00	Librarian	HR	\$86.97	\$89.58	\$92.27	\$95.04	\$97.89	\$100.83	\$103.85	\$106.97	\$110.18	\$113.49
0001 CD00	Librarian Technician	HR	\$55.67	\$57.34	\$59.06	\$60.83	\$62.65	\$64.53	\$66.47	\$68.46	\$70.51	\$72.63
0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.07	\$53.63	\$55.24	\$56.90	\$58.61	\$60.37	\$62.18	\$64.05	\$65.97	\$67.95
0001 CF00	Modeling and Simulation Specialist	HR	\$105.38	\$108.54	\$111.80	\$115.15	\$118.60	\$122.16	\$125.82	\$129.59	\$133.48	\$137.48
0001 CG00	Network Administrator	HR	\$87.01	\$89.62	\$92.27	\$95.04	\$97.93	\$100.87	\$103.90	\$107.02	\$110.23	\$113.54
0001 CH00	Network Draftsman	HR	\$62.32	\$64.19	\$66.12	\$68.10	\$70.14	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31
0001 CI01	Network Installation Technician – Level I	HR	\$66.65	\$68.65	\$70.71	\$72.83	\$75.01	\$77.26	\$79.58	\$81.97	\$84.43	\$86.96
0001 CI02	Network Installation Technician – Level II	HR	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77	\$98.64	\$101.60	\$104.65	\$107.79	\$111.02
0001 CJ00	Network Support Technician	HR	\$64.61	\$66.55	\$68.55	\$70.61	\$72.73	\$74.91	\$77.16	\$79.47	\$81.85	\$84.31
0001 CK00	Operations Manager	HR	\$94.96	\$97.81	\$100.74	\$103.76	\$106.87	\$110.08	\$113.38	\$116.78	\$120.28	\$123.89
0001 CL00	Procurement Product Specialist	HR	\$80.23	\$82.64	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80	\$98.67	\$101.63	\$104.68
0001 CM00	Program Administration Specialist	HR	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40	\$80.75	\$83.17	\$85.67	\$88.24
0001 CN00	Program Analyst	HR	\$99.18	\$102.16	\$105.22	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98	\$125.64	\$129.41
0001 CO00	Program Manager	HR	\$204.57	\$210.71	\$217.03	\$223.54	\$230.25	\$237.16	\$244.27	\$251.60	\$259.15	\$266.92
0001 CP00	Project Control Specialist	HR	\$99.18	\$102.16	\$105.22	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98	\$125.64	\$129.41
0001 CQ00	Project Leader	HR	\$130.18	\$134.09	\$138.11	\$142.25	\$146.52	\$150.92	\$155.45	\$160.11	\$164.91	\$169.86
0001 CR01	Project Manager – Level I	HR	\$147.77	\$152.20	\$156.77	\$161.47	\$166.31	\$171.30	\$176.44	\$181.73	\$187.18	\$192.80
0001 CR02	Project Manager – Level II	HR	\$173.84	\$179.06	\$184.43	\$189.96	\$195.66	\$201.53	\$207.58	\$213.81	\$220.22	\$226.83
0001 CR03	Project Manager – Level III	HR	\$191.23	\$196.97	\$202.88	\$208.97	\$215.24	\$221.70	\$228.35	\$235.20	\$242.26	\$249.53
0001 CS00	Public Health Analyst	HR	\$105.38	\$108.54	\$111.80	\$115.15	\$118.60	\$122.16	\$125.82	\$129.59	\$133.48	\$137.48
0001 CT00	Quality Assurance Analyst	HR	\$108.55	\$111.81	\$115.16	\$118.61	\$122.17	\$125.84	\$129.62	\$133.51	\$137.52	\$141.65
0001 CU00	Quality Assurance Manager	HR	\$131.21	\$135.15	\$139.20	\$143.38	\$147.68	\$152.11	\$156.67	\$161.37	\$166.21	\$171.20
0001 CV00	Quality Assurance Specialist	HR	\$108.55	\$111.81	\$115.16	\$118.61	\$122.17	\$125.84	\$129.62	\$133.51	\$137.52	\$141.65
0001 CW00	Records Management Specialist	HR	\$61.99	\$63.85	\$65.77	\$67.74	\$69.77	\$71.86	\$74.02	\$76.24	\$78.53	\$80.89
0001 CX00	Scanner Operator	HR	\$47.11	\$48.52	\$49.98	\$51.48	\$53.02	\$54.61	\$56.25	\$57.94	\$59.68	\$61.47
0001 CY00	Scientific Data Analyst	HR	\$111.58	\$114.93	\$118.38	\$121.93	\$125.59	\$129.36	\$133.24	\$137.24	\$141.36	\$145.60
0001 CZ01	Subject Matter Expert – Level I	HR	\$180.20	\$185.61	\$191.18	\$196.92	\$202.83	\$208.91	\$215.18	\$221.64	\$228.29	\$235.14
0001 CZ02	Subject Matter Expert – Level II	HR	\$212.01	\$218.37	\$224.92	\$231.67	\$238.62	\$245.78	\$253.15	\$260.74	\$268.56	\$276.62
0001 CZ03	Subject Matter Expert – Level III	HR	\$235.56	\$242.63	\$249.91	\$257.41	\$265.13	\$273.08	\$281.27	\$289.71	\$298.40	\$307.36
0001 DA01	System Administrator – Level I	HR	\$82.07	\$84.53	\$87.07	\$89.68	\$92.37	\$95.14	\$97.99	\$100.93	\$103.96	\$107.08
0001 DA02	System Administrator – Level II	HR	\$90.27	\$92.98	\$95.77	\$98.64	\$101.60	\$104.65	\$107.79	\$111.02	\$114.35	\$117.78
0001 DA03	System Administrator – Level III	HR	\$103.82	\$106.93	\$110.14	\$113.44	\$116.84	\$120.35	\$123.96	\$127.68	\$131.51	\$135.46
0001 DB01	Systems Architect – Level I	HR	\$144.98	\$149.33	\$153.81	\$158.42	\$163.17	\$168.07	\$173.11	\$178.30	\$183.65	\$189.16
0001 DB02	Systems Architect – Level II	HR	\$186.71	\$192.31	\$198.08	\$204.02	\$210.14	\$216.44	\$222.93	\$229.62	\$236.51	\$243.61
0001 DC01	Systems Engineer – Level I	HR	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17	\$130.99	\$134.92	\$138.97	\$143.14	\$147.43

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0001 DC02	Systems Engineer – Level II	HR	\$125.55	\$129.32	\$133.20	\$137.20	\$141.32	\$145.56	\$149.93	\$154.43	\$159.06	\$163.83
0001 DC03	Systems Engineer – Level III	HR	\$144.38	\$148.71	\$153.17	\$157.77	\$162.50	\$167.38	\$172.40	\$177.57	\$182.90	\$188.39
0001 DD00	System Operator	HR	\$53.45	\$55.05	\$56.70	\$58.40	\$60.15	\$61.95	\$63.81	\$65.72	\$67.69	\$69.72
0001 DE00	System Programmer	HR	\$117.54	\$121.07	\$124.70	\$128.44	\$132.29	\$136.26	\$140.35	\$144.56	\$148.90	\$153.37
0001 DF01	Technical Writer/Editor – Level I	HR	\$68.36	\$70.41	\$72.52	\$74.70	\$76.94	\$79.25	\$81.63	\$84.08	\$86.60	\$89.20
0001 DF02	Technical Writer/Editor – Level II	HR	\$78.62	\$80.98	\$83.41	\$85.91	\$88.49	\$91.14	\$93.87	\$96.69	\$99.59	\$102.58
0001 DF03	Technical Writer/Editor – Level III	HR	\$90.41	\$93.12	\$95.91	\$98.79	\$101.75	\$104.80	\$107.94	\$111.18	\$114.52	\$117.96
0001 DG01	Telecommunications Engineer – Level I	HR	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.23	\$130.02	\$133.92	\$137.94
0001 DG02	Telecommunications Engineer - Level II	HR	\$121.57	\$125.22	\$128.98	\$132.85	\$136.84	\$140.95	\$145.18	\$149.54	\$154.03	\$158.65
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.39	\$76.62	\$78.92	\$81.29	\$83.73	\$86.24	\$88.83	\$91.49	\$94.23	\$97.06
0001 DH02	Telecommunications Specialist - Level II	HR	\$92.98	\$95.77	\$98.64	\$101.60	\$104.65	\$107.79	\$111.02	\$114.35	\$117.78	\$121.31
0001 DI00	Test Engineer	HR	\$129.23	\$133.11	\$137.10	\$141.21	\$145.45	\$149.81	\$154.30	\$158.93	\$163.70	\$168.61
0001 DJ00	Training Manager	HR	\$126.27	\$130.06	\$133.96	\$137.98	\$142.12	\$146.38	\$150.77	\$155.29	\$159.95	\$164.75
0001 DK01	Training Specialist – Level I	HR	\$93.36	\$96.16	\$99.04	\$102.01	\$105.07	\$108.22	\$111.47	\$114.81	\$118.25	\$121.80
0001 DK02	Training Specialist – Level II	HR	\$112.74	\$116.12	\$119.60	\$123.19	\$126.89	\$130.70	\$134.62	\$138.66	\$142.82	\$147.10
0001 DL00	Web Content Administrator	HR	\$132.22	\$136.19	\$140.28	\$144.49	\$148.82	\$153.28	\$157.88	\$162.62	\$167.50	\$172.53
0001 DM00	Web Designer	HR	\$117.54	\$121.07	\$124.70	\$128.44	\$132.29	\$136.26	\$140.35	\$144.56	\$148.90	\$153.37
0001 DN00	Web Project Manager	HR	\$155.77	\$160.44	\$165.25	\$170.21	\$175.32	\$180.58	\$186.00	\$191.58	\$197.33	\$203.25
0001 DO00	Web Software Developer	HR	\$113.00	\$116.39	\$119.88	\$123.48	\$127.18	\$131.00	\$134.93	\$138.98	\$143.15	\$147.44
0001 DP00	Webmaster	HR	\$101.66	\$104.71	\$107.85	\$111.09	\$114.42	\$117.85	\$121.39	\$125.03	\$128.78	\$132.64
0001 DQ00	Wide Area Network Administrator	HR	\$88.66	\$91.32	\$94.06	\$96.88	\$99.79	\$102.78	\$105.86	\$109.04	\$112.31	\$115.68

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
				3%	3%	3%	3%	3%	3%	3%	3%	3%
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$35.19	\$36.25	\$37.34	\$38.46	\$39.61	\$40.80	\$42.02	\$43.28	\$44.58	\$45.92
0002 AA02	Administrative Assistant – Level II	HR	\$50.76	\$52.28	\$53.85	\$55.47	\$57.13	\$58.84	\$60.61	\$62.43	\$64.30	\$66.23
0002 AB01	Application Engineer – Level I	HR	\$80.81	\$83.23	\$85.73	\$88.30	\$90.95	\$93.68	\$96.49	\$99.38	\$102.36	\$105.43
0002 AB02	Application Engineer – Level II	HR	\$92.30	\$95.07	\$97.92	\$100.86	\$103.89	\$107.01	\$110.22	\$113.53	\$116.94	\$120.45
0002 AC01	Application Programmer – Level I	HR	\$46.15	\$47.53	\$48.96	\$50.43	\$51.94	\$53.50	\$55.11	\$56.76	\$58.46	\$60.21
0002 AC02	Application Programmer – Level II	HR	\$59.99	\$61.79	\$63.64	\$65.55	\$67.52	\$69.55	\$71.64	\$73.79	\$76.00	\$78.28
0002 AC03	Applications Programmer – Level III	HR	\$73.84	\$76.06	\$78.34	\$80.69	\$83.11	\$85.60	\$88.17	\$90.82	\$93.54	\$96.35
0002 AD00	Application Systems Analyst	HR	\$80.81	\$83.23	\$85.73	\$88.30	\$90.95	\$93.68	\$96.49	\$99.38	\$102.36	\$105.43
0002 AE00	Biostatistician	HR	\$83.28	\$85.78	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49	\$108.65
0002 AF01	Business Analyst – Level I	HR	\$58.09	\$59.83	\$61.62	\$63.47	\$65.37	\$67.33	\$69.35	\$71.43	\$73.57	\$75.78
0002 AF02	Business Analyst – Level II	HR	\$75.22	\$77.48	\$79.80	\$82.19	\$84.66	\$87.20	\$89.82	\$92.51	\$95.29	\$98.15
0002 AF03	Business Analyst – Level III	HR	\$83.35	\$85.85	\$88.43	\$91.08	\$93.81	\$96.62	\$99.52	\$102.51	\$105.59	\$108.76
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$86.30	\$88.89	\$91.56	\$94.31	\$97.14	\$100.05	\$103.05	\$106.14	\$109.32	\$112.60
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$101.53	\$104.58	\$107.72	\$110.95	\$114.28	\$117.71	\$121.24	\$124.88	\$128.63	\$132.49
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$129.22	\$133.10	\$137.09	\$141.20	\$145.44	\$149.80	\$154.29	\$158.92	\$163.69	\$168.60
0002 AH00	Chief Information Security Officer	HR	\$131.06	\$134.99	\$139.04	\$143.21	\$147.51	\$151.94	\$156.50	\$161.20	\$166.04	\$171.02
0002 AI00	Communications Hardware Specialist	HR	\$64.77	\$66.71	\$68.71	\$70.77	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50
0002 AJ00	Communications Network Manager	HR	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17	\$100.09	\$103.09	\$106.18	\$109.37	\$112.65
0002 AK00	Communications Software Specialist	HR	\$63.25	\$65.15	\$67.10	\$69.11	\$71.18	\$73.32	\$75.52	\$77.79	\$80.12	\$82.52
0002 AL00	Communications Specialist	HR	\$67.40	\$69.42	\$71.50	\$73.65	\$75.86	\$78.14	\$80.48	\$82.89	\$85.38	\$87.94
0002 AM00	Computer Data Librarian	HR	\$46.15	\$47.53	\$48.96	\$50.43	\$51.94	\$53.50	\$55.11	\$56.76	\$58.46	\$60.21
0002 AN00	Computer Scientist	HR	\$133.83	\$137.84	\$141.98	\$146.24	\$150.63	\$155.15	\$159.80	\$164.59	\$169.53	\$174.62
0002 AO01	Computer Security System Specialist – Level I	HR	\$73.52	\$75.73	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42	\$93.13	\$95.92
0002 AO02	Computer Security System Specialist – Level II	HR	\$85.80	\$88.37	\$91.02	\$93.75	\$96.56	\$99.46	\$102.44	\$105.51	\$108.68	\$111.94
0002 AO03	Computer Security System Specialist – Level III	HR	\$98.08	\$101.02	\$104.05	\$107.17	\$110.39	\$113.70	\$117.11	\$120.62	\$124.24	\$127.97
0002 AP01	Computer Systems Analyst – Level I	HR	\$53.53	\$55.14	\$56.79	\$58.49	\$60.24	\$62.05	\$63.91	\$65.83	\$67.80	\$69.83
0002 AP02	Computer Systems Analyst – Level II	HR	\$75.69	\$77.96	\$80.30	\$82.71	\$85.19	\$87.75	\$90.38	\$93.09	\$95.88	\$98.76
0002 AP03	Computer Systems Analyst – Level III	HR	\$88.61	\$91.27	\$94.01	\$96.83	\$99.73	\$102.72	\$105.80	\$108.97	\$112.24	\$115.61
0002 AQ00	Configuration Management Specialist	HR	\$75.37	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37	\$89.99	\$92.69	\$95.47	\$98.33
0002 AR01	Cost Analyst – Level I	HR	\$69.22	\$71.30	\$73.44	\$75.64	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69	\$90.32
0002 AR02	Cost Analyst – Level II	HR	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06	\$97.91	\$100.85	\$103.88
0002 AS00	Data Entry Clerk	HR	\$27.69	\$28.52	\$29.38	\$30.26	\$31.17	\$32.11	\$33.07	\$34.06	\$35.08	\$36.13
0002 AT00	Data Security Specialist	HR	\$83.07	\$85.56	\$88.13	\$90.77	\$93.49	\$96.29	\$99.18	\$102.16	\$105.22	\$108.38
0002 AU00	Data Standardization Specialist	HR	\$52.95	\$54.54	\$56.18	\$57.87	\$59.61	\$61.40	\$63.24	\$65.14	\$67.09	\$69.10
0002 AV00	Database Administrator	HR	\$98.21	\$101.16	\$104.19	\$107.32	\$110.54	\$113.86	\$117.28	\$120.80	\$124.42	\$128.15

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AW01	Database Management Specialist – Level I	HR	\$63.99	\$65.91	\$67.89	\$69.93	\$72.03	\$74.19	\$76.42	\$78.71	\$81.07	\$83.50
0002 AW02	Database Management Specialist – Level II	HR	\$75.28	\$77.54	\$79.87	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.38	\$98.24
0002 AW03	Database Management Specialist – Level III	HR	\$91.60	\$94.35	\$97.18	\$100.10	\$103.10	\$106.19	\$109.38	\$112.66	\$116.04	\$119.52
0002 AX01	Database Specialist – Level I	HR	\$55.51	\$57.18	\$58.90	\$60.67	\$62.49	\$64.36	\$66.29	\$68.28	\$70.33	\$72.44
0002 AX02	Database Specialist – Level II	HR	\$74.01	\$76.23	\$78.52	\$80.88	\$83.31	\$85.81	\$88.38	\$91.03	\$93.76	\$96.57
0002 AX03	Database Specialist – Level III	HR	\$88.81	\$91.47	\$94.21	\$97.04	\$99.95	\$102.95	\$106.04	\$109.22	\$112.50	\$115.88
0002 AY00	Data Warehousing Administrator	HR	\$99.68	\$102.67	\$105.75	\$108.92	\$112.19	\$115.56	\$119.03	\$122.60	\$126.28	\$130.07
0002 AZ00	Data Warehouse Analyst	HR	\$70.39	\$72.50	\$74.68	\$76.92	\$79.23	\$81.61	\$84.06	\$86.58	\$89.18	\$91.86
0002 BA00	Data Warehouse Programmer	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.44	\$116.84	\$120.35	\$123.96	\$127.68
0002 BB00	Disaster Recovery Specialist	HR	\$79.46	\$81.84	\$84.30	\$86.83	\$89.43	\$92.11	\$94.87	\$97.72	\$100.65	\$103.67
0002 BC01	Document Control Specialist – Level I	HR	\$48.61	\$50.07	\$51.57	\$53.12	\$54.71	\$56.35	\$58.04	\$59.78	\$61.57	\$63.42
0002 BC02	Document Control Specialist – Level II	HR	\$54.01	\$55.63	\$57.30	\$59.02	\$60.79	\$62.61	\$64.49	\$66.42	\$68.41	\$70.46
0002 BC03	Document Control Specialist – Level III	HR	\$59.41	\$61.19	\$63.03	\$64.92	\$66.87	\$68.88	\$70.95	\$73.08	\$75.27	\$77.53
0002 BD01	Document Support Specialist – Level I	HR	\$41.32	\$42.56	\$43.84	\$45.16	\$46.51	\$47.91	\$49.35	\$50.83	\$52.35	\$53.92
0002 BD02	Document Support Specialist – Level II	HR	\$45.45	\$46.81	\$48.21	\$49.66	\$51.15	\$52.68	\$54.26	\$55.89	\$57.57	\$59.30
0002 BE00	Duplicating Machine Operator	HR	\$35.07	\$36.12	\$37.20	\$38.32	\$39.47	\$40.65	\$41.87	\$43.13	\$44.42	\$45.75
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.22	\$71.30	\$73.44	\$75.64	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69	\$90.32
0002 BG00	Electronic Meeting Technographer	HR	\$45.30	\$46.66	\$48.06	\$49.50	\$50.99	\$52.52	\$54.10	\$55.72	\$57.39	\$59.11
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$73.84	\$76.06	\$78.34	\$80.69	\$83.11	\$85.60	\$88.17	\$90.82	\$93.54	\$96.35
0002 BI00	Facilitator	HR	\$87.68	\$90.31	\$93.02	\$95.81	\$98.68	\$101.64	\$104.69	\$107.83	\$111.06	\$114.39
0002 BJ00	Financial Analyst – IT	HR	\$78.45	\$80.80	\$83.22	\$85.72	\$88.29	\$90.94	\$93.67	\$96.48	\$99.37	\$102.35
0002 BK01	Functional Analyst – Level I	HR	\$78.57	\$80.93	\$83.36	\$85.86	\$88.44	\$91.09	\$93.82	\$96.63	\$99.53	\$102.52
0002 BK02	Functional Analyst – Level II	HR	\$105.41	\$108.57	\$111.83	\$115.18	\$118.64	\$122.20	\$125.87	\$129.65	\$133.54	\$137.55
0002 BL01	General Clerk – Level I	HR	\$30.16	\$31.06	\$31.99	\$32.95	\$33.94	\$34.96	\$36.01	\$37.09	\$38.20	\$39.35
0002 BL02	General Clerk – Level II	HR	\$34.28	\$35.31	\$36.37	\$37.46	\$38.58	\$39.74	\$40.93	\$42.16	\$43.42	\$44.72
0002 BL03	General Clerk – Level III	HR	\$40.51	\$41.73	\$42.98	\$44.27	\$45.60	\$46.97	\$48.38	\$49.83	\$51.32	\$52.86
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$79.38	\$81.76	\$84.21	\$86.74	\$89.34	\$92.02	\$94.78	\$97.62	\$100.55	\$103.57
0002 BN00	Graphical User Interface Designer	HR	\$64.61	\$66.55	\$68.55	\$70.61	\$72.73	\$74.91	\$77.16	\$79.47	\$81.85	\$84.31
0002 BO00	Graphics Specialist	HR	\$50.76	\$52.28	\$53.85	\$55.47	\$57.13	\$58.84	\$60.61	\$62.43	\$64.30	\$66.23
0002 BP00	Hardware Draftsman	HR	\$47.31	\$48.73	\$50.19	\$51.70	\$53.25	\$54.85	\$56.50	\$58.20	\$59.95	\$61.75
0002 BQ01	Hardware Installation Technician – Level I	HR	\$45.65	\$47.02	\$48.43	\$49.88	\$51.38	\$52.92	\$54.51	\$56.15	\$57.83	\$59.56
0002 BQ02	Hardware Installation Technician – Level II	HR	\$58.15	\$59.89	\$61.69	\$63.54	\$65.45	\$67.41	\$69.43	\$71.51	\$73.66	\$75.87
0002 BR00	Hardware Specialist – Information Technology	HR	\$72.48	\$74.65	\$76.89	\$79.20	\$81.58	\$84.03	\$86.55	\$89.15	\$91.82	\$94.57
0002 BS00	Help Desk Manager	HR	\$72.00	\$74.16	\$76.38	\$78.67	\$81.03	\$83.46	\$85.96	\$88.54	\$91.20	\$93.94
0002 BT00	Help Desk Specialist	HR	\$47.54	\$48.97	\$50.44	\$51.95	\$53.51	\$55.12	\$56.77	\$58.47	\$60.22	\$62.03
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$58.11	\$59.85	\$61.65	\$63.50	\$65.41	\$67.37	\$69.39	\$71.47	\$73.61	\$75.82

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$64.57	\$66.51	\$68.51	\$70.57	\$72.69	\$74.87	\$77.12	\$79.43	\$81.81	\$84.26
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$74.25	\$76.48	\$78.77	\$81.13	\$83.56	\$86.07	\$88.65	\$91.31	\$94.05	\$96.87
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$87.68	\$90.31	\$93.02	\$95.81	\$98.68	\$101.64	\$104.69	\$107.83	\$111.06	\$114.39
0002 BW01	Information Engineer – Level I	HR	\$90.69	\$93.41	\$96.21	\$99.10	\$102.07	\$105.13	\$108.28	\$111.53	\$114.88	\$118.33
0002 BW02	Information Engineer – Level II	HR	\$118.97	\$122.54	\$126.22	\$130.01	\$133.91	\$137.93	\$142.07	\$146.33	\$150.72	\$155.24
0002 BX00	Information Resource Management Analyst	HR	\$75.26	\$77.54	\$79.87	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.38	\$98.24
0002 BY00	Information Systems Training Specialist	HR	\$74.72	\$76.96	\$79.27	\$81.65	\$84.10	\$86.62	\$89.22	\$91.90	\$94.66	\$97.50
0002 BZ00	IT Policy/Legislative Specialist	HR	\$87.68	\$90.31	\$93.02	\$95.81	\$98.68	\$101.64	\$104.69	\$107.83	\$111.06	\$114.39
0002 CA00	IT Strategic/Capital Planner	HR	\$133.83	\$137.84	\$141.98	\$146.24	\$150.63	\$155.15	\$159.80	\$164.59	\$169.53	\$174.62
0002 CB00	Knowledge Management Specialist	HR	\$69.22	\$71.30	\$73.44	\$75.64	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69	\$90.32
0002 CC00	Librarian	HR	\$64.75	\$66.69	\$68.69	\$70.75	\$72.87	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48
0002 CD00	Librarian Technician	HR	\$41.45	\$42.69	\$43.97	\$45.29	\$46.65	\$48.05	\$49.49	\$50.97	\$52.50	\$54.08
0002 CE00	Medical Billing/Account Management Specialist	HR	\$38.77	\$39.93	\$41.13	\$42.36	\$43.63	\$44.94	\$46.29	\$47.68	\$49.11	\$50.58
0002 CF00	Modeling and Simulation Specialist	HR	\$78.45	\$80.80	\$83.22	\$85.72	\$88.29	\$90.94	\$93.67	\$96.48	\$99.37	\$102.35
0002 CG00	Network Administrator	HR	\$64.78	\$66.72	\$68.72	\$70.78	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05	\$84.51
0002 CH00	Network Draftsman	HR	\$46.39	\$47.78	\$49.21	\$50.69	\$52.21	\$53.78	\$55.39	\$57.05	\$58.76	\$60.52
0002 CI01	Network Installation Technician – Level I	HR	\$49.62	\$51.11	\$52.64	\$54.22	\$55.85	\$57.53	\$59.26	\$61.04	\$62.87	\$64.76
0002 CI02	Network Installation Technician – Level II	HR	\$63.35	\$65.25	\$67.21	\$69.23	\$71.31	\$73.45	\$75.65	\$77.92	\$80.26	\$82.67
0002 CJ00	Network Support Technician	HR	\$48.10	\$49.54	\$51.03	\$52.56	\$54.14	\$55.76	\$57.43	\$59.15	\$60.92	\$62.75
0002 CK00	Operations Manager	HR	\$70.69	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.41	\$86.94	\$89.55	\$92.24
0002 CL00	Procurement Product Specialist	HR	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23	\$69.25	\$71.33	\$73.47	\$75.67	\$77.94
0002 CM00	Program Administration Specialist	HR	\$50.35	\$51.86	\$53.42	\$55.02	\$56.67	\$58.37	\$60.12	\$61.92	\$63.78	\$65.69
0002 CN00	Program Analyst	HR	\$73.84	\$76.06	\$78.34	\$80.69	\$83.11	\$85.60	\$88.17	\$90.82	\$93.54	\$96.35
0002 CO00	Program Manager	HR	\$152.29	\$156.86	\$161.57	\$166.42	\$171.41	\$176.55	\$181.85	\$187.31	\$192.93	\$198.72
0002 CP00	Project Control Specialist	HR	\$73.83	\$76.04	\$78.32	\$80.67	\$83.09	\$85.58	\$88.15	\$90.79	\$93.51	\$96.32
0002 CQ00	Project Leader	HR	\$96.91	\$99.82	\$102.81	\$105.89	\$109.07	\$112.34	\$115.71	\$119.18	\$122.76	\$126.44
0002 CR01	Project Manager – Level I	HR	\$110.01	\$113.31	\$116.71	\$120.21	\$123.82	\$127.53	\$131.36	\$135.30	\$139.36	\$143.54
0002 CR02	Project Manager – Level II	HR	\$129.42	\$133.30	\$137.30	\$141.42	\$145.66	\$150.03	\$154.53	\$159.17	\$163.95	\$168.87
0002 CR03	Project Manager – Level III	HR	\$142.36	\$146.63	\$151.03	\$155.56	\$160.23	\$165.04	\$169.99	\$175.09	\$180.34	\$185.75
0002 CS00	Public Health Analyst	HR	\$78.45	\$80.80	\$83.22	\$85.72	\$88.29	\$90.94	\$93.67	\$96.48	\$99.37	\$102.35
0002 CT00	Quality Assurance Analyst	HR	\$80.81	\$83.23	\$85.73	\$88.30	\$90.95	\$93.68	\$96.49	\$99.38	\$102.36	\$105.43
0002 CU00	Quality Assurance Manager	HR	\$97.68	\$100.61	\$103.63	\$106.74	\$109.94	\$113.24	\$116.64	\$120.14	\$123.74	\$127.45
0002 CV00	Quality Assurance Specialist	HR	\$80.81	\$83.23	\$85.73	\$88.30	\$90.95	\$93.68	\$96.49	\$99.38	\$102.36	\$105.43
0002 CW00	Records Management Specialist	HR	\$46.15	\$47.53	\$48.96	\$50.43	\$51.94	\$53.50	\$55.11	\$56.76	\$58.46	\$60.21
0002 CX00	Scanner Operator	HR	\$35.07	\$36.12	\$37.20	\$38.32	\$39.47	\$40.65	\$41.87	\$43.13	\$44.42	\$45.75

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CY00	Scientific Data Analyst	HR	\$83.07	\$85.56	\$88.13	\$90.77	\$93.49	\$96.29	\$99.18	\$102.16	\$105.22	\$108.38
0002 CZ01	Subject Matter Expert – Level I	HR	\$134.16	\$138.18	\$142.33	\$146.60	\$151.00	\$155.53	\$160.20	\$165.01	\$169.96	\$175.06
0002 CZ02	Subject Matter Expert – Level II	HR	\$157.83	\$162.56	\$167.44	\$172.46	\$177.63	\$182.96	\$188.45	\$194.10	\$199.92	\$205.92
0002 CZ03	Subject Matter Expert – Level III	HR	\$175.37	\$180.63	\$186.05	\$191.63	\$197.38	\$203.30	\$209.40	\$215.68	\$222.15	\$228.81
0002 DA01	System Administrator – Level I	HR	\$61.10	\$62.93	\$64.82	\$66.76	\$68.76	\$70.82	\$72.94	\$75.13	\$77.38	\$79.70
0002 DA02	System Administrator – Level II	HR	\$67.21	\$69.23	\$71.31	\$73.45	\$75.65	\$77.92	\$80.26	\$82.67	\$85.15	\$87.70
0002 DA03	System Administrator – Level III	HR	\$77.29	\$79.61	\$82.00	\$84.48	\$86.99	\$89.60	\$92.29	\$95.06	\$97.91	\$100.85
0002 DB01	Systems Architect – Level I	HR	\$107.93	\$111.17	\$114.51	\$117.95	\$121.49	\$125.13	\$128.88	\$132.75	\$136.73	\$140.83
0002 DB02	Systems Architect – Level II	HR	\$139.00	\$143.17	\$147.47	\$151.89	\$156.45	\$161.14	\$165.97	\$170.95	\$176.08	\$181.36
0002 DC01	Systems Engineer – Level I	HR	\$84.12	\$86.64	\$89.24	\$91.92	\$94.68	\$97.52	\$100.45	\$103.46	\$106.56	\$109.76
0002 DC02	Systems Engineer – Level II	HR	\$93.46	\$96.26	\$99.15	\$102.12	\$105.18	\$108.34	\$111.59	\$114.94	\$118.39	\$121.94
0002 DC03	Systems Engineer – Level III	HR	\$107.48	\$110.70	\$114.02	\$117.44	\$120.96	\$124.59	\$128.33	\$132.18	\$136.15	\$140.23
0002 DD00	System Operator	HR	\$39.80	\$40.99	\$42.22	\$43.49	\$44.79	\$46.13	\$47.51	\$48.94	\$50.41	\$51.92
0002 DE00	System Programmer	HR	\$87.50	\$90.13	\$92.83	\$95.61	\$98.48	\$101.43	\$104.47	\$107.60	\$110.83	\$114.15
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.89	\$52.42	\$53.99	\$55.61	\$57.28	\$59.00	\$60.77	\$62.59	\$64.47	\$66.40
0002 DF02	Technical Writer/Editor – Level II	HR	\$58.53	\$60.29	\$62.10	\$63.96	\$65.88	\$67.86	\$69.90	\$72.00	\$74.16	\$76.38
0002 DF03	Technical Writer/Editor – Level III	HR	\$67.31	\$69.33	\$71.41	\$73.55	\$75.76	\$78.03	\$80.37	\$82.78	\$85.26	\$87.82
0002 DG01	Telecommunications Engineer – Level I	HR	\$78.70	\$81.06	\$83.49	\$85.99	\$88.57	\$91.23	\$93.97	\$96.79	\$99.69	\$102.68
0002 DG02	Telecommunications Engineer – Level II	HR	\$90.50	\$93.22	\$96.02	\$98.90	\$101.87	\$104.93	\$108.08	\$111.32	\$114.66	\$118.10
0002 DH01	Telecommunications Specialist – Level I	HR	\$55.38	\$57.04	\$58.75	\$60.51	\$62.33	\$64.20	\$66.13	\$68.11	\$70.15	\$72.25
0002 DH02	Telecommunications Specialist – Level II	HR	\$69.22	\$71.30	\$73.44	\$75.64	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69	\$90.32
0002 DI00	Test Engineer	HR	\$96.21	\$99.10	\$102.07	\$105.13	\$108.28	\$111.53	\$114.88	\$118.33	\$121.88	\$125.54
0002 DJ00	Training Manager	HR	\$94.01	\$96.83	\$99.73	\$102.72	\$105.80	\$108.97	\$112.24	\$115.61	\$119.08	\$122.65
0002 DK01	Training Specialist – Level I	HR	\$69.50	\$71.59	\$73.74	\$75.95	\$78.23	\$80.58	\$83.00	\$85.49	\$88.05	\$90.69
0002 DK02	Training Specialist – Level II	HR	\$83.93	\$86.45	\$89.04	\$91.71	\$94.46	\$97.29	\$100.21	\$103.22	\$106.32	\$109.51
0002 DL00	Web Content Administrator	HR	\$98.43	\$101.38	\$104.42	\$107.55	\$110.78	\$114.10	\$117.52	\$121.05	\$124.68	\$128.42
0002 DM00	Web Designer	HR	\$87.50	\$90.13	\$92.83	\$95.61	\$98.48	\$101.43	\$104.47	\$107.60	\$110.83	\$114.15
0002 DN00	Web Project Manager	HR	\$115.97	\$119.45	\$123.03	\$126.72	\$130.52	\$134.44	\$138.47	\$142.62	\$146.90	\$151.31
0002 DO00	Web Software Developer	HR	\$84.13	\$86.65	\$89.25	\$91.93	\$94.69	\$97.53	\$100.46	\$103.47	\$106.57	\$109.77
0002 DP00	Webmaster	HR	\$75.69	\$77.96	\$80.30	\$82.71	\$85.19	\$87.75	\$90.38	\$93.09	\$95.88	\$98.76
0002 DQ00	Wide Area Network Administrator	HR	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17	\$83.61	\$86.12